Non-Discrimination & Anti-Harassment Policy

Our commitment to a safe, respectful association. | 2024

IAARSO does not tolerate discrimination or harassment on the basis of gender, caste, religion, region, language, disability, age or any other protected characteristic, at seminars, online, or in any IAARSO activity.

Reporting

Report incidents to any Board member or the Executive Director. Reports are handled confidentially and without retaliation.

Internal Committee

Complaints of sexual harassment are referred to IAARSO's Internal Committee constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.